

OUR LIFE'S WORK IS THE LIFE OF THE WELL.™



MISSION STATEMENT

Basic Energy Services is committed to being a leader in the oil and gas service industry by:

- Providing services which exceed our customers' expectations,
- Maintaining a work environment that is satisfying to our employees,
- Conducting our business in accordance with the highest ethical standards, and
- Generating a financial return to our shareholders that encourages their continued investment in the Company.

We strive to fulfill that commitment by *getting the job done right every time.*

"Getting the job done right" means we have completed our work efficiently; to industry and customer standards; and without injury to people, damage to property, or adverse impact to the environment.

Safety is an integral part of our Mission.

Elements of our Safety Policy which support our Mission include:

- Our employees are our most valuable assets.
- All accidents are preventable.
- Our employees' primary job responsibility is the safe completion of their assigned work.
- We enable our employees to fulfill that responsibility by providing the appropriate training, equipment and work environment.
- Our employees are granted the authority to slow down or shut down an operation they believe jeopardizes the safety of people, property or the environment.

A handwritten signature in black ink, appearing to read 'T.M. Roe Patterson', is written over a light grey rectangular background.

T. M. "Roe" Patterson

President and Chief Executive Officer